

# TOGETHER WE RISE

The official newsletter of WinVinaya InfoSystems



INNOVATING INCLUSION: TECH SOLUTIONS & INSIGHTS FROM WINVINAYA!

## Sensitization & Awareness

### Leading FMCG Giant Collaborates with WinVinaya to Enhance Inclusive Transportation

A major Indian fast-moving consumer goods company, known for its diverse workforce including a significant number of employees with disabilities, has partnered with WinVinaya to improve its sensitization efforts. The company, which already provides specialized transport facilities for its employees with disabilities, has recognized the need to address ongoing communication challenges with frontline workers.

To create a more inclusive and safe travel experience, the company is now focusing on sensitizing cab drivers, facility managers, and security staff. This initiative aims to overcome communication barriers and ensure proper assistance for employees with disabilities, who often face difficulties when using public transportation.

To address this need, WinVinaya InfoSystems successfully conducted a sensitization program in February. This initiative provided essential awareness and introduced Indian Sign Language (ISL) to frontline workers, complemented by practical training.

Introduced Indian Sign Language (ISL) to frontline workers, complemented by practical training. The goal was to equip these workers with the necessary skills to effectively assist passengers with disabilities, ensuring they have a dignified and inclusive travel experience.

### Key Takeaways from the Session

- ◆ **Building Awareness & Empathy** – Drivers learned about **person-first language** and best practices for respectful communication.
- ◆ **Practical Training** – Hands-on demonstrations covered **wheelchair handling, crutch assistance, and guiding visually impaired passengers**.
- ◆ **Bridging Communication Gaps** – Basic **Indian Sign Language (ISL) techniques** were introduced to facilitate better interactions with deaf and hard-of-hearing passengers.
- ◆ **Promoting Mutual Respect** – The session emphasized treating all passengers with dignity and fostering an **inclusive transport experience**.

For conducting similar PWD sensitization programs in your organization, kindly reach out to us at [info@winvinaya.com](mailto:info@winvinaya.com)

E-Mail: [info@WinVinaya.com](mailto:info@WinVinaya.com)

## Projects & Learning Initiatives

### NammAcademy: Career development through Inclusive Education

Companies have to upskill their employees continuously for the growth of their employees and for the growth of the organization. Most of the training content what companies have is not accessible for their employees with disabilities. This poses challenges for the employees to learn and add value to the business. Even if the company gets the professional trainers the training of PWDs may have other challenges like need of sign language interpreters, accessible content or may not be flexible.

NammAcademy WinVinaya's learning solution overcomes the above said challenges effectively.

#### Explore Our Latest Courses:

- **Introduction to Indian Sign Language (ISL)** Designed for **educators, corporates, and parents** to foster **inclusive communication**.
- **Software Testing (ISL)** A specialized course tailored for **deaf learners**, covering **manual testing methodologies**.
- **Tally (ISL)** Learn **accounting principles, GST, and payroll management**—ideal for **students, deaf learners, and job seekers**.
- **Power BI (ISL)** Gain expertise in **data visualization and analytics** to enhance **career prospects**.

#### Why Choose NammAcademy?

- ◆ Accessible & Inclusive Learning
- ◆ Real world applications.
- ◆ Affordable Fees

Enroll Today: Visit [here](#) and start your learning journey today!

### Career-Ready Women: Equipping Girls with Tech Skills for the Future

Many undergraduate girls lack basic digital skills limiting their career options and confidence in tech-related fields. To bridge this gap, WinVinaya InfoSystems conducted a 3-day MS Office training for 50+ students at Asan Memorial College of Engineering and Technology as part of the Nipuni Career Pathing Program.



#### Training Highlights:

- ◆ Hands-on sessions in **MS Word, MS Excel, and MS PowerPoint**
- ◆ Interactive group activities and Q&A sessions
- ◆ Practical demonstrations to enhance learning



Students provided **positive feedback**, with many requesting **advanced training** in **Data Science, Java, HTML, and Advanced Excel**.

A big thank you to **Asan Memorial College, Nipuni Career Pathing Program** and **all participants** for making this program a success!

### Refresh Your Power BI Reports Instantly with Power Automate!

Explore how with Power Automate's refresh button, you can update your Power BI reports on demand—with just a single click!

In this video, you'll see how this game-changing feature helps users instantly refresh datasets, ensuring they always work with the latest insights. Whether you're in a meeting, tracking sales, or monitoring performance, real-time data is now at your fingertips!

Say goodbye to delays and take control of your data like never before. Watch the video to see it in action and try it for yourself!

[Click here](#) to watch the video

Try it now and experience the power of real-time updates!

## Industry Events & Participation

### ASU+GSV & Emeritus Summit 2025:

#### Pioneering the Future of EdTech



In a rapidly evolving world, education struggles to keep pace with workforce demands. The skills gap is widening, leaving many

unprepared for the digital transformation across industries. While technology has made education more scalable and affordable, true inclusivity—especially for persons with disabilities—remains a challenge. Ethical AI integration and addressing biases in EdTech further complicate the landscape.

The ASU+GSV & Emeritus Summit 2025 emerged as a response to these challenges, bringing together global leaders, innovators, and investors to shape the future of learning and work through AI-driven solutions. This dynamic platform showcased groundbreaking advancements in personalized learning, workforce transformation, and investment in EdTech startups.

#### Our Experience at the Summit

At the summit, we engaged with global EdTech leaders, investors, and policymakers to explore innovative learning solutions. We participated in discussions on AI-driven learning, workforce transformation, and ethical AI integration. While companies like Khan Academy, Physics Wallah, Udemy, and Edmingle showcased cutting-edge technologies, we identified a crucial gap—disability inclusion in EdTech.

We actively raised awareness about the need for accessible learning models and collaborated with key stakeholders to push for a more inclusive approach in future innovations.

#### Key Takeaways: Innovation & Inclusion

- ◆ AI-driven learning solutions adapting to individual needs
- ◆ Digital transformation fostering lifelong learning
- ◆ Investment opportunities fueling EdTech growth
- ◆ Ethical AI implementation ensuring unbiased learning
- ◆ Advocacy for disability inclusion in AI-powered education.

#### From Challenges to Success: The Power of Support

Many talented individuals face **financial struggles, lack of access to quality training, and societal barriers** that hold them back from reaching their full potential. Without the right support, even the most determined individuals struggle to achieve their dreams. Athletes like **Mary Kom** and **Paralympians** have proven that while talent is essential, structured support is what turns potential into success.



At **WinVinaya**, we believe in **breaking these barriers through education, skill-building, and inclusion**. Just as **Olympic Gold Quest (OGQ)** provides world-class training and financial aid to athletes, we empower individuals—regardless of their background or challenges—to build careers and achieve success. By offering **accessible learning opportunities and the right support system**, we help people rise above obstacles and turn their dreams into reality.

Let's continue to uplift one another—because with **commitment and the right support, anything is possible!**